



Manor Primary School Policy Document

Uniform Policy

Written	May 2026
Reviewed	
Next Review Date	May 2028

‘Our vision is to create a school community where children grow into happy, confident and responsible individuals, who work hard together to achieve their full potential.’

Rationale

At Manor Primary School, we believe that a school uniform:

- Promotes a sense of identity, pride, and belonging
- Supports positive behaviour and high expectations
- Ensures pupils dress practically, safely, and comfortably
- Keeps costs reasonable for all families

This policy has been developed in line with Department for Education statutory guidance on the cost of school uniforms and associated non-statutory guidance on developing uniform policies.

Legal and Statutory Framework

This policy has regard to:

- Education (Guidance about Costs of School Uniforms) Act 2021
- DfE Statutory Guidance: Cost of School Uniforms (updated October 2025)
- DfE Non-Statutory Guidance: School Uniforms – Guidance for Schools
- Equality Act 2010
- Human Rights Act 1998

Schools and governing boards are required to have regard to statutory guidance when setting uniform policies.

Cost and Value for Money

We are committed to keeping uniform costs as low as possible by:

- Keeping compulsory branded items to a minimum, in line with DfE expectations and forthcoming legislation
- Ensuring most items are generic and available from multiple retailers, including supermarkets
- Reviewing uniform requirements regularly to assess cost impact
- Avoiding unnecessary changes to uniform that would create additional expense

From September 2026, schools will be expected to limit compulsory branded items of uniform and PE kit to no more than three items, and our policy is already aligned to meet this requirement.

Uniform

- Branded or plain bottle green sweatshirt / cardigan (Required all year)
- White shirt or polo shirt (Required all year)
- Grey shorts, trousers, skirt or pinafore dress (Required all year)
- A green checked summer dress (Optional alternative– summer only)
- Black sensible shoes or black leather look trainers with a black logo (no colours or fabric trainers, Crocs, or boots)
- A bottle green book bag in KS1

Jumpers, hoodies & cardigans displaying the school logo are available to purchase at Ivybridge discounts.

PE Kit

PE kits should be worn to school on the day pupils have PE which is communicated via Class Dojo. Hoodies are only to be worn on PE days.

- Plain white t-shirt
- Plain black shorts or jogging bottoms
- Trainers suitable for PE
- Branded or plain bottle green sweatshirt/cardigan (Required all year)
- Branded bottle green hoodie (optional)

Jewellery

- Only small plain earring studs and wristwatches may be worn.
- Earrings should be removed for PE. If this is not possible, pupils must cover earrings with tape provided in classrooms.
- Necklaces and other jewellery are not permitted.
- The school cannot be held responsible for lost jewellery, including watches.
- Smart watches are not permitted in school due to safeguarding and distraction concerns. Devices with the ability to take photographs, record audio, access the internet or send messages pose a risk to pupil safety and privacy.
- Where a watch is worn, it must be a simple analogue or digital watch with no additional functions.

7. Hair and Appearance

- Hair must be safe and practical for school activities
- Hair accessories should be simple and functional, not used as fashion items.
- Hairstyles associated with racial, cultural, or religious identity are permitted
- No makeup, nail polish or fake nails.

Our approach aligns with Equality and Human Rights Commission guidance on preventing discrimination.

Non-Compliance with Uniform Policy

We take a supportive and proportionate approach to non-compliance:

- Pupils will not be sent home for uniform reasons alone
- Concerns will be addressed discreetly and in partnership with parents
- Support will be offered where cost or access is an issue

Adjustments

- Special Considerations We are committed to being inclusive. If your child has specific medical, cultural, or religious dress requirements, please contact the Headteacher to discuss suitable adjustments.

Consultation and Review

This policy is reviewed regularly and developed with consideration of views from:

- Parents and carers
- Pupils
- Staff
- Governors

Any significant changes will be communicated clearly and with sufficient notice to avoid unnecessary expense.

10. Monitoring and Accountability

The Westcountry School Trust Board is responsible for:

- Ensuring compliance with statutory guidance
- Monitoring costs and supplier arrangements
- Reviewing the policy's effectiveness and fairness